It's simple: Measure D means some people will get paid more, but a lot more people will lose their jobs or have their hours cut.

Measure D raises the government mandated minimum wage by 25 percent. And most small businesses say they will have to cut jobs or raise prices to stay open.

Measure D means you'll have to pay more for groceries, gas - even a hamburger.

And it will hurt those who need help the most. Goodwill Industries, which helps train people with disabilities, estimates that if this measure passes it will have to cut 100 job-training positions.

John Hogan from TeenForce - a non-profit group that helps find jobs and training for young people - says: "We do need to look at the minimum wage - but not like this, not this fast. It will make it harder for us to find jobs for kids who need them."

Measure D will add to city bureaucracy - costing city taxpayers more than \$600,000 per year, every year. And that's just the start. And, every business in the city will face audits and will be forced to open their financial records for 4 years, costing even more.

Congress is already considering a bill to raise the minimum wage for every American - and without all the flaws of Measure D.

We all want residents to make more money, but Measure D is too much, too fast and too flawed. It hurts non-profits group's ability to help those who need help the most. It will mean fewer jobs in San Jose and make it harder to grow our economy. But it will grow city expenses and create a costly new City Hall bureaucracy.

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Chuck Reed, Mayor of San Jose

James Duran, Co-Chair, California Hispanic Chamber of Commerce Public Policy Committee

John Hogan, TeenForce

Matt Mahood, San Jose Silicon Valley Chamber of Commerce

Jeanne Katsuro, Owner, Classic Rock Jewelry Store, Japantown, San Jose

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REGISTRAR OF VOTERS COUNTY OF SANTA CLARA

By_____Deputy

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